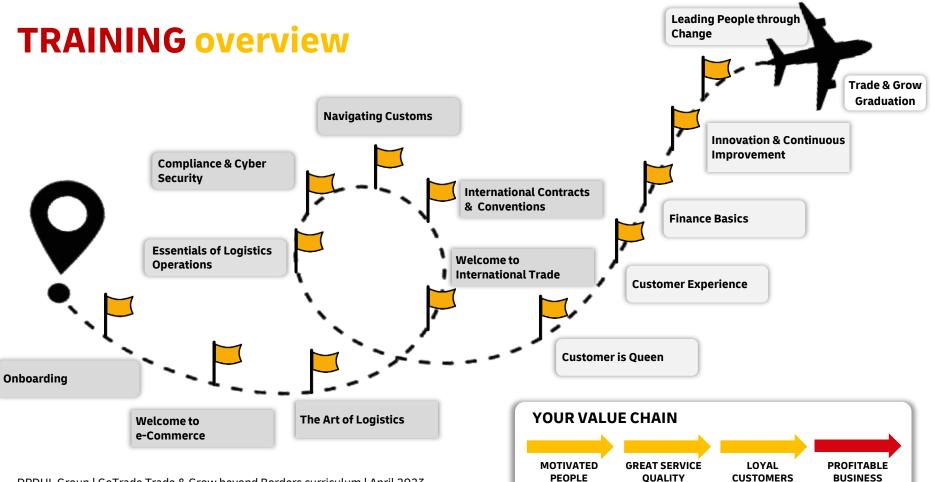
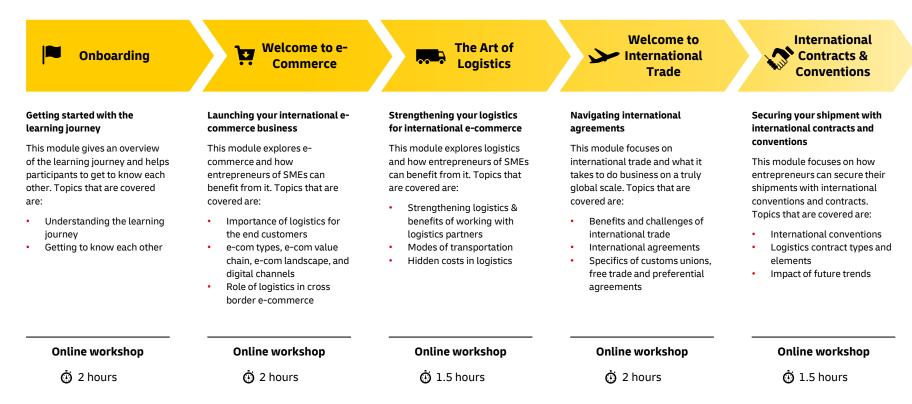
GOTRADE *TRADE & GROWN BEYOND BORDERS* CURRICULUM

Deutsche Post DHL Group

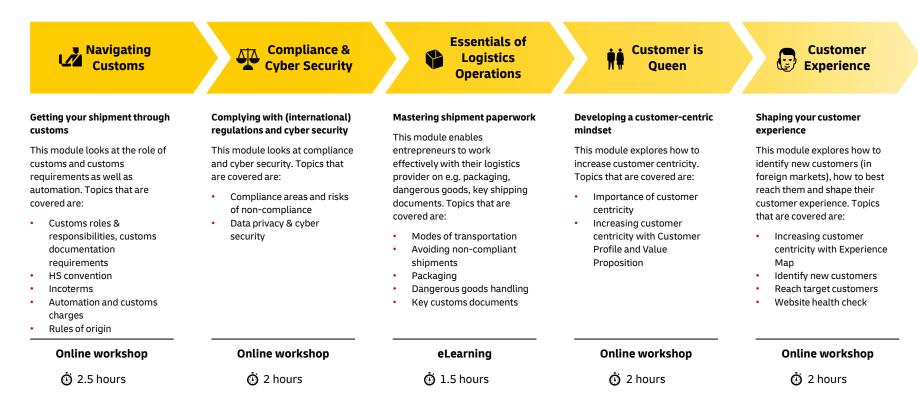




GOTRADE learning journey (1/3)



GOTRADE learning journey (2/3)



GOTRADE learning journey (3/3)

Finance Basics

Innovation & **Q**[°] Continuous Improvement

Leading People through Change

Getting cost calculations and proper long-term planning riaht '

This module discusses how to calculate total costs and product prices as well as proper longterm planning to be a sustainable business. Topics that are covered are:

- Calculating total cost
- Factors influencing pricing strategies and deriving prices
- Difference between profit and cash
- Importance of proper long-

term planning **Online workshop**

• 2.5 hours

Gearing up through innovation and continuous improvement

This module shows entrepreneurs how to innovate and improve business activities to improve customer value. Topics that are covered are:

- Different types of innovation
- Opportunities for innovation
- Design Thinking approach
- Continuous Improvement mindset
- Performance Dialog with KPIs and targets

0 1.5 hours

GEMBA walk and 5S

Developing effective teams and leading people through change

This module helps entrepreneurs to build high performing teams and lead people and teams through change. Topics that are covered are:

- Factors for effective teams •
- Phases of team development
- Different behaviors in changing times
- Leading others through change curve

eLearning

Online workshop

0 2 hours

GOTRADE learning journey

Module Name	Format	Estimated Duration
Onboarding Getting started with the learning journey	Online training via Zoom	~2 hours
Welcome to e-commerce Launching your international e-commerce business	Online training via Zoom	~2 hours
The Art of Logistics Strengthening your logistics for international e-commerce	Online training via Zoom	~1.5 hours
Welcome to International Trade Navigating international agreements	Online training via Zoom	~2 hours
International Contracts & Conventions Securing your shipment with international contracts and conventions	Online training via Zoom	~1.5 hours
Navigating Customs Getting your shipment through customs	Online training via Zoom	~2.5 hours
Compliance & Cyber Security Complying with (international) regulations and cyber security	Online training via Zoom	~2 hours
Essentials of Logistics Operations Mastering shipment paperwork	eLearning module	~1.5 hours
Customer is Queen Developing a customer-centric mindset	Online training via Zoom	~2 hours
Customer Experience Shaping your customer experience	Online training via Zoom	~2 hours
Finance Basics Getting cost calculations and proper long-term planning right	Online training via Zoom	~2.5 hours
Innovation & Continuous Improvement Gearing up through innovation and continuous improvement	eLearning module	~1.5 hours
Leading People through Change Developing effective teams and leading people through change	Online training via Zoom	~2 hours

Thank you for your attention!